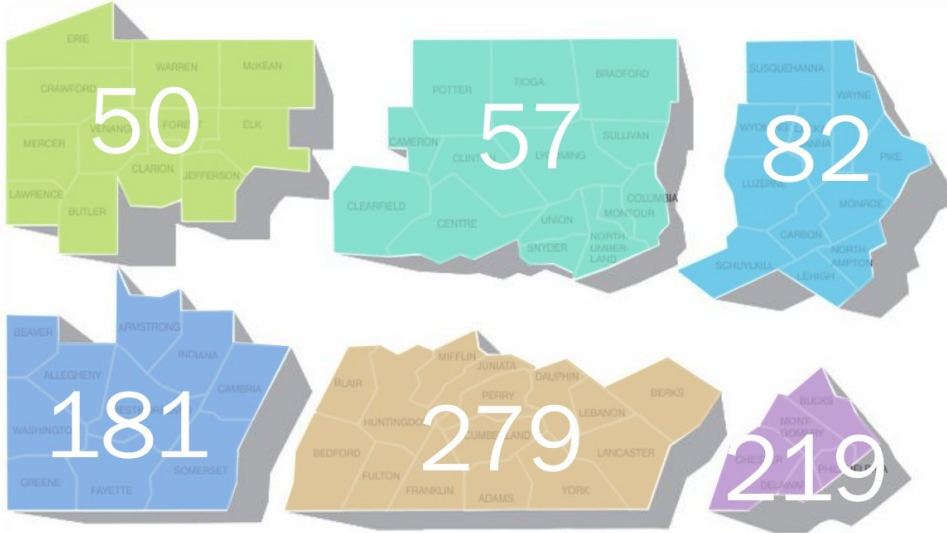


PANO 2016 MEMBERSHIP SNAPSHOT

At the end of 2016 PANO had **889** members! Members include individuals, students, businesses and nonprofits.



PANO MEMBERS IMPACT

FULL-TIME EMPLOYEES:

41,150

PART-TIME EMPLOYEES:

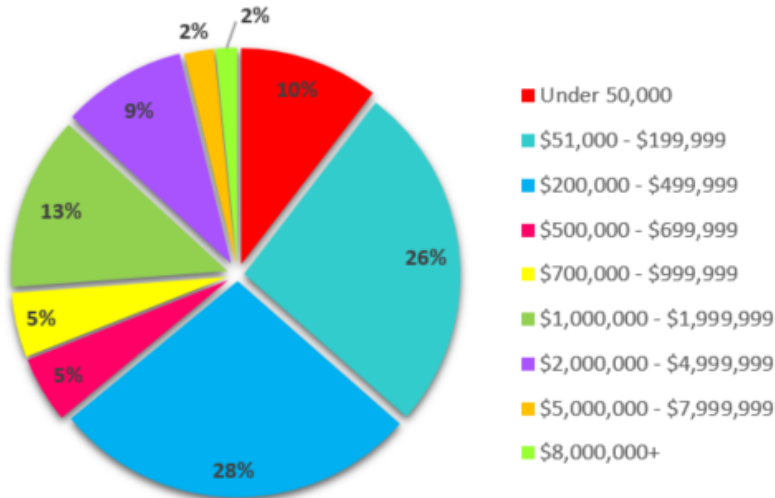
10,938

VOLUNTEERS:

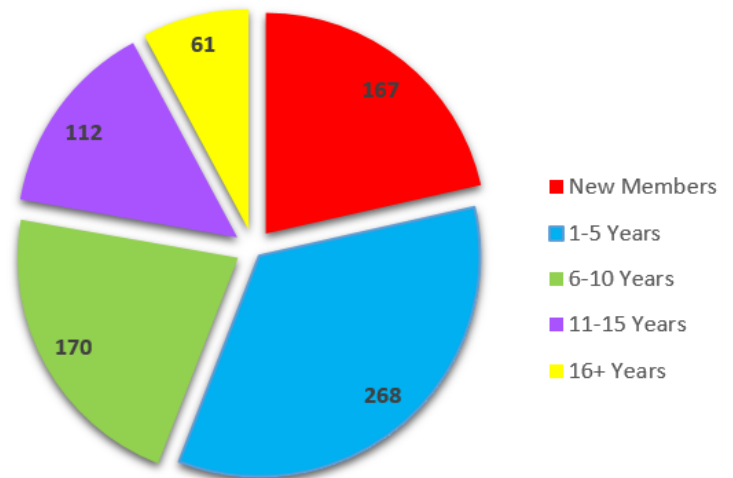
150,969

(Note: Data is from 778 of 889 members)

NONPROFIT MEMBERS BY BUDGET SIZE



NONPROFITS: YEARS OF MEMBERSHIP



NONPROFIT MEMBERS BY TYPE

