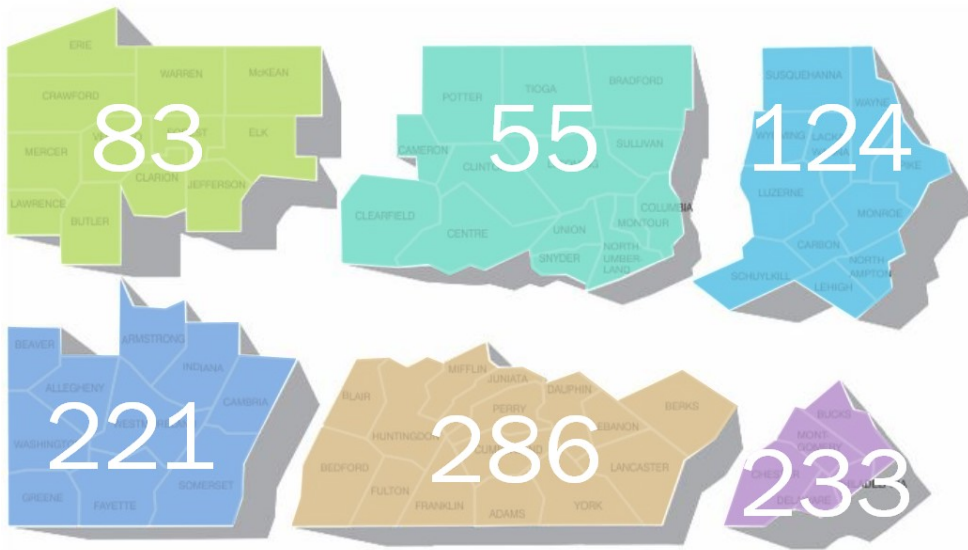


# PANO 2018 MEMBERSHIP SNAPSHOT

At the end of 2018 PANO had **1019** members! Members include individuals, students, businesses, and nonprofits.



## PANO MEMBERS IMPACT

FULL-TIME EMPLOYEES:

**13,942**

PART-TIME EMPLOYEES:

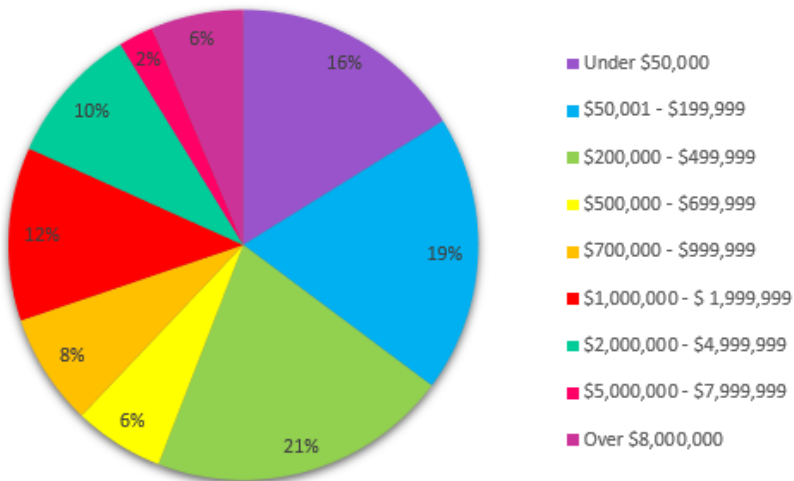
**9,544**

VOLUNTEERS:

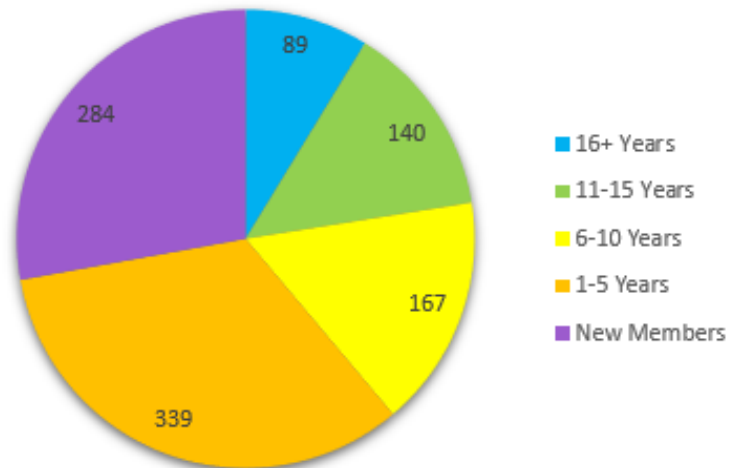
**107,560**

(Note: Data is from 921 of 1019 members)

## NONPROFIT MEMBERS BY BUDGET SIZE



## MEMBERS BY YEARS OF MEMBERSHIP



## NONPROFIT MEMBERS BY TYPE

