



## Fees Schedule for Nonprofit Organizations 2016 Fees

### STANDARDS FOR EXCELLENCE ACCREDITATION FEES

#### Fee Schedule

The Standards for Excellence fee schedule is as follows.

- PANO members: Based on the annual budget of applicants' organizations\*
- Non-members: A flat fee

#### Payment Options

- ✓ **Option A** is for those who wish to pay the full Accreditation fee at the time of submission.
- ✓ **Option B** offers a payment-plan option. It entails a five percent administrative fee. (This plan provides the opportunity for organizations to spread Accreditation costs over multiple years. It is our hope that this will enable you to maintain your Accreditation as well as allow for easier budgeting for Accreditation.)

#### Renewal of Accreditation Schedule

Initial Standards for Excellence Accreditation is valid for three years. As this point, organizations must apply for Renewal of Accreditation, which is valid for five years.

#### PANO Member Fee Rate:

<u>Annual Operating Budget</u> *	<u>Full Application Fee</u>	<u>Option A</u> Yearly Fee Following Initial Accreditation (three-year rate)	<u>Option B</u> Yearly Fee Following Reaccreditation (five-year rate) **
	Up to \$500,000	\$1,700	\$ 595
\$500,001-\$1,000,000	\$2,400	\$ 840	\$ 505
\$1,000,001-\$2,500,000	\$3,000	\$1,050	\$ 630
\$2,500,001-\$5,000,000	\$3,500	\$1,225	\$ 735
\$5,000,001 - \$10,000,000	\$4,100	\$1,435	\$ 860
\$10,000,001 - \$15,000,000	\$4,700	\$1,645	\$ 985
\$15,000,001 - \$20,000,000	\$5,500	\$1,925	\$1,155
Over \$20,000,000	\$6,300	\$2,205	\$1,325

#### Non-Member Fee Rate

All non-member organizations: \$7,000

*\*Based on total expenditures from most recently completed fiscal year excluding grants made to other organizations*

*\*\*The first payment for the renewal of accreditation will be due six months prior to submission of the application. For those choosing the annual payment schedule this will result in two payments within a 12-month period. The initial payment will be applied to the total accreditation fee due.*

*To ensure appropriate understanding of the criteria, organizations must complete one of the following required training options: Guiding Principles Webinar Series (six 1.5-hour online sessions), Standards for Excellence Implementation Workshop (2-day in-person session) or some form of One-on-One training on Accreditation. . Training fees range from \$500 - \$700 for members.*

## **Getting Started—Application Steps**

- ✓ Attend Implementation Workshop, Guiding Principle Webinar Series or schedule 1-on-1 training with PANO
- ✓ Make a leadership and organizational commitment
- ✓ Appoint lead person
- ✓ Distribute Standards to Board and Staff
- ✓ Put Board-Staff Committee together
- ✓ Checklist Exercise
- ✓ Develop Plan of Action
- ✓ Make a Plan to Prioritize
- ✓ Start with the small things
- ✓ Make some changes
- ✓ Deal with long term issues
- ✓ Call PANO for assistance

