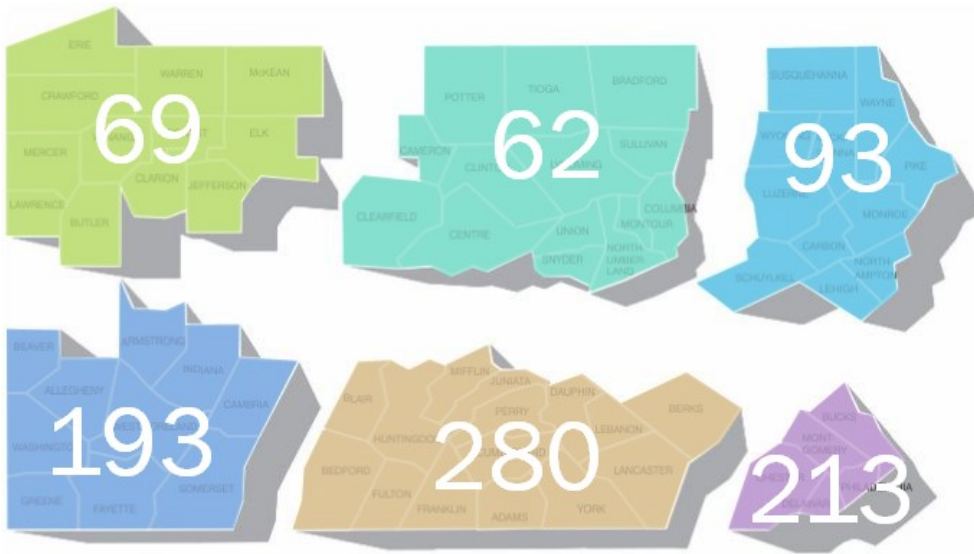


PANO 2017 MEMBERSHIP SNAPSHOT

At the end of 2017 PANO had **917** members! Members include individuals, students, businesses and nonprofits.



PANO MEMBERS IMPACT

FULL-TIME EMPLOYEES:

17,525

PART-TIME EMPLOYEES:

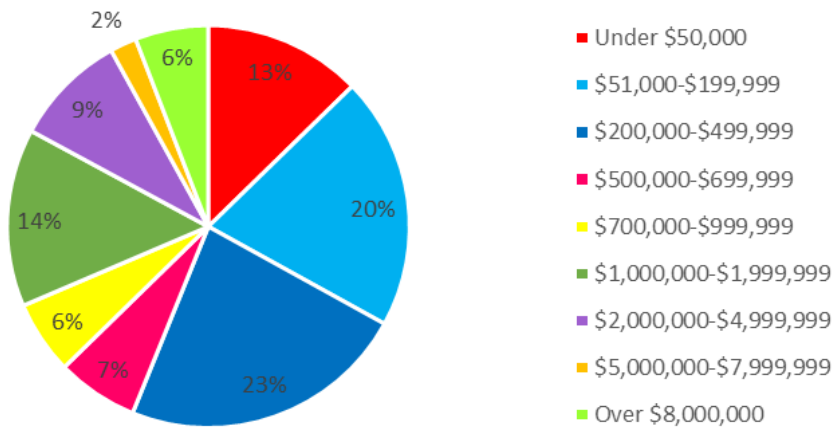
7,218

VOLUNTEERS:

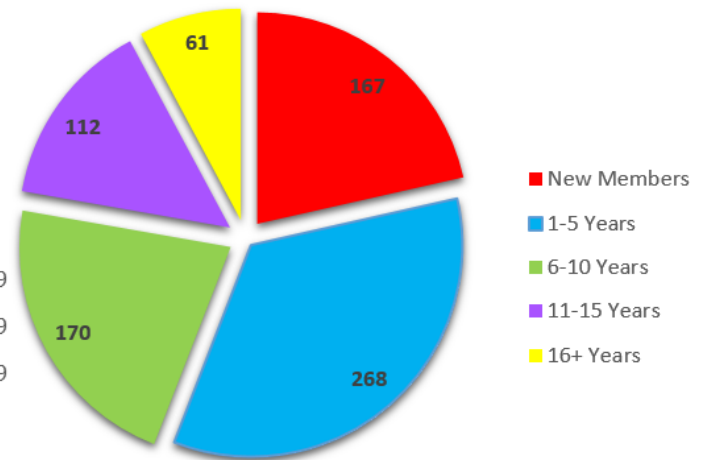
144,622

(Note: Data is from 826 of 917 members)

NONPROFIT MEMBERS BY BUDGET SIZE



NONPROFITS: YEARS OF MEMBERSHIP



NONPROFIT MEMBERS BY TYPE

