Pennsylvania Association of Nonprofit Organizations



PANO's Standards for Excellence Program

Our goal is to promote the highest standards of ethics and accountability in nonprofit governance, management, and operations, and to facilitate adherence to those standards by all nonprofit organizations.

Many Ways to Benefit From the Standards

Educational Resources

The Standards for Excellence provide access to 30 Educational resources that are free for PANO members and available at a low fee to others. These resources provide sample tools, policies, checklists, content and more to assist in implementing stronger infrastructures, ensuring legal and regulatory practices are in place, managing risk and creating more efficiency. In addition, the Standards program offers many trainings at a discounted fee to PANO members.



Voluntary Nonprofit Accreditation and Recognition

Participating in the recognition program provides a disciplined approach to ensuring standards are implemented in your organization. Nonprofits of all sizes and services areas can find an application process that fits their needs.

Accreditation and the Seal of Excellence



Applicants can undergo a three-staged review process to demonstrate that they meet all the benchmarks in our Code of Excellence. Applications are reviewed by PANO staff, a team of Peer Reviewers, and a Statewide Standards Committee.



Standards Basics Standards

The focus of the benchmarks in this program is around legal and regulatory compliance. Applications are reviewed by PANO staff.



Getting ready to strengthen your organization

Utilize Access Become a **Participate** available custom **PANO** in a variety educational technical member of training assistance

he Benefits of Standards

There are many benefits to implementing the Standards for Excellence Program throughout your organization.

Gain a deeper understanding of your organization

Promote trust within your community

Improve decision making

Engage your board

Minimize risk

Facilitate fundraising

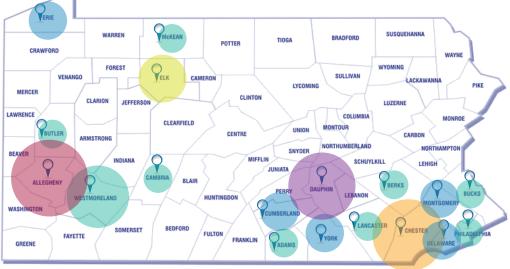
The Standards Community

You'll be in good company with the Standards for Excellence!





"It is not an easy task to pass the standards, but with the PANO staff assistance, all who are willing can become accredited. It is a great way to run an ethical and transparent operation. It is also an opportunity to have better results with their grant writing; we have boosted the yes's from no's, in receiving local grants from various municipalities" - Kay Washington, Senior Executive Director, Pathstone



- 9 Accredited/Basics Organizations
- 8 Accredited/Basics Organizations
- 7 Accredited/Basics Organizations
- 6 Accredited/Basics Organizations
- 3 Accredited/Basics Organizations
- 2 Accredited/Basics Organizations
- 1 Accredited/Basics Organizations

Our community of accredited nonprofit organizations can be found through 18 counties throughout Pennsylvania!

Getting Started

Visit our website — You'll find all the resources you'll need to start the process at <u>www.pano.org</u>



2 Complete an Online Self-Assessment — Visit https://sfei.fluidreview.com and see the standards you currently have in place and those that can benefit the work you do



Submit your Application — Our easy-to-use online application will help you gather and organize your materials for our reviewers, visit https://sfei.fluidreview.com



We work with you every step of the way to assist your organization in meeting the Standards. Becoming a member of PANO gives you the tools you need to succeed!