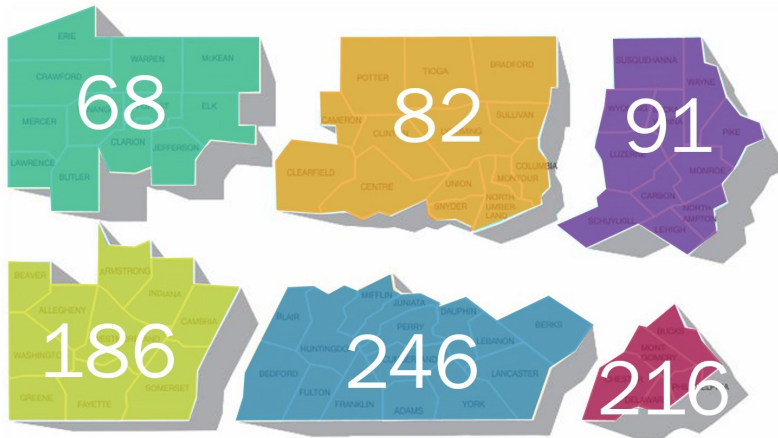


PANO 2021 MEMBERSHIP SNAPSHOT

At the end of 2021 PANO had **990** members! Members include individuals, students, businesses, and nonprofits.

PANO THROUGHOUT THE COMMONWEALTH



PANO MEMBERS IMPACT

FULL-TIME EMPLOYEES:

14,321

(Note: Data is from 752 of 982 members)

PART-TIME EMPLOYEES:

7,939

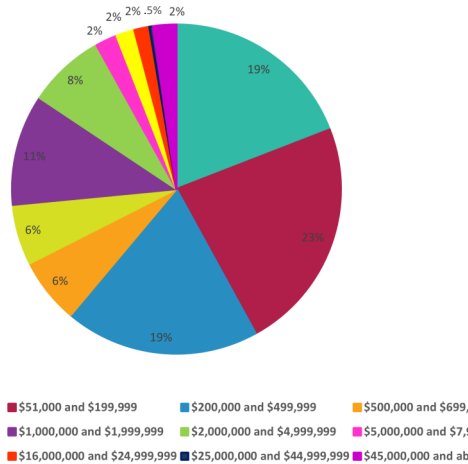
(Note: Data is from 645 of 982 members)

VOLUNTEERS:

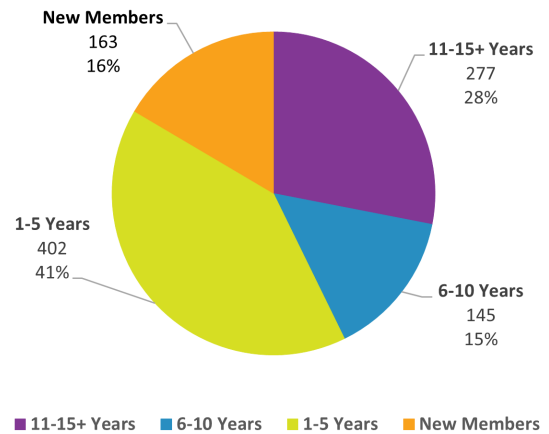
264,971

(Note: Data is from 620 of 982 members)

NONPROFIT MEMBERS BY BUDGET



MEMBERS BY YEARS OF MEMBERSHIP



NONPROFIT MEMBERS BY TYPE

