At the end of 2021 PANO had 990 members! Members include individuals, students, businesses, and nonprofits.

**PANO Members Impact**

**Full-time Employees:** 14,321  
(Note: Data is from 752 of 982 members)

**Part-time Employees:** 7,939  
(Note: Data is from 645 of 982 members)

**Volunteers:** 264,971  
(Note: Data is from 620 of 982 members)