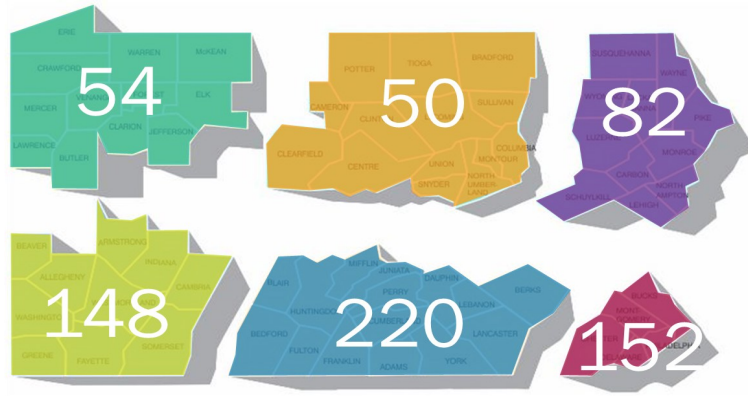


PANO 2023 MEMBERSHIP SNAPSHOT

At the end of 2023 PANO had **975** members! Members include individuals, students, businesses, and nonprofits.

PANO THROUGHOUT THE COMMONWEALTH



PANO MEMBERS IMPACT

FULL-TIME EMPLOYEES:

12,974

(Note: Data is from 724 of 975 members)

PART-TIME EMPLOYEES:

7,559

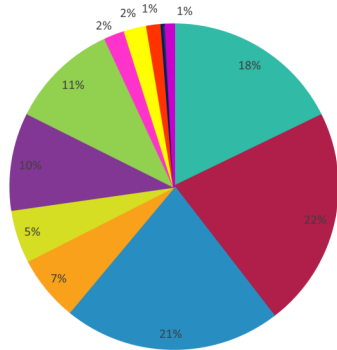
(Note: Data is from 702 of 975 members)

VOLUNTEERS:

358,181

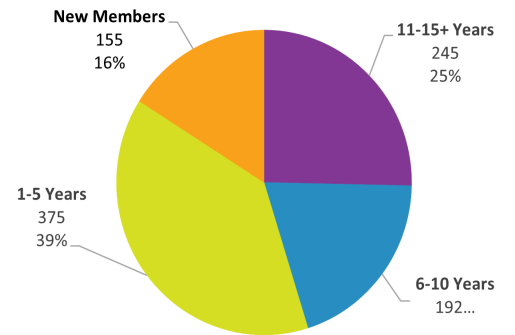
(Note: Data is from 680 of 975 members)

NONPROFIT MEMBERS BY BUDGET



■ Under \$50,000
 ■ \$51,000 and \$199,999
 ■ \$200,000 and \$499,999
 ■ \$500,000 and \$699,999
■ \$700,000 and \$999,999
 ■ \$1,000,000 and \$1,999,999
 ■ \$2,000,000 and \$4,999,999
 ■ \$5,000,000 and \$7,999,999
■ \$8,000,000 and \$15,999,999
 ■ \$16,000,000 and \$24,999,999
 ■ \$25,000,000 and \$44,999,999
 ■ \$45,000,000 and above

MEMBERS BY YEARS OF MEMBERSHIP



■ 11-15+ Years
 ■ 6-10 Years
 ■ 1-5 Years
 ■ New Members

NONPROFIT MEMBERS BY TYPE

