At the end of 2023 PANO had 975 members! Members include individuals, students, businesses, and nonprofits.

**PANO Members Impact**

- **Full-time Employees:** 12,974
  (Note: Data is from 724 of 975 members)
- **Part-time Employees:** 7,559
  (Note: Data is from 702 of 975 members)
- **Volunteers:** 358,181
  (Note: Data is from 680 of 975 members)

**Nonprofit Members by Budget**

- Under $50,000: 11%
- $51,000 and $199,999: 22%
- $200,000 and $499,999: 18%
- $500,000 and $699,999: 10%
- $700,000 and $999,999: 7%
- $1,000,000 and $1,999,999: 5%
- $2,000,000 and $4,999,999: 5%
- $5,000,000 and $7,999,999: 2%
- $8,000,000 and $15,999,999: 1%
- $10,000,000 and $24,999,999: 1%
- $25,000,000 and $44,999,999: 1%
- $45,000,000 and above: 1%

**Members by Years of Membership**

- 11-15+ Years: 245 (25%)
- 1-5 Years: 375 (39%)
- 6-10 Years: 192...
- 11-15+ Years: 245
- 6-10 Years: 192...
- 1-5 Years: 375

**Nonprofit Members by Type**

- Library: 65
- Community: 53
- Early Childhood: 56
- Education: 49
- Human Services: 50
- Other: 37
- Foundation: 38
- Health: 47
- Arts: 24
- Environment: 19
- Association: 24
- Mental Health: 16
- Religious: 9
- Legal Services: 18
- Housing & Shelter: 12
- Hunger: 12
- Volunteer Services: 12
- Safety & Security: 7
- Violence Prevention: 10
- Substance Abuse: 7
- Women: 6
- Violence Against Men: 5
- Human Rights: 5
- Safety & Security: 3
- Literary: 2
- Tourism: 2
- Employment: 2
- Consumer Agency: 2

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