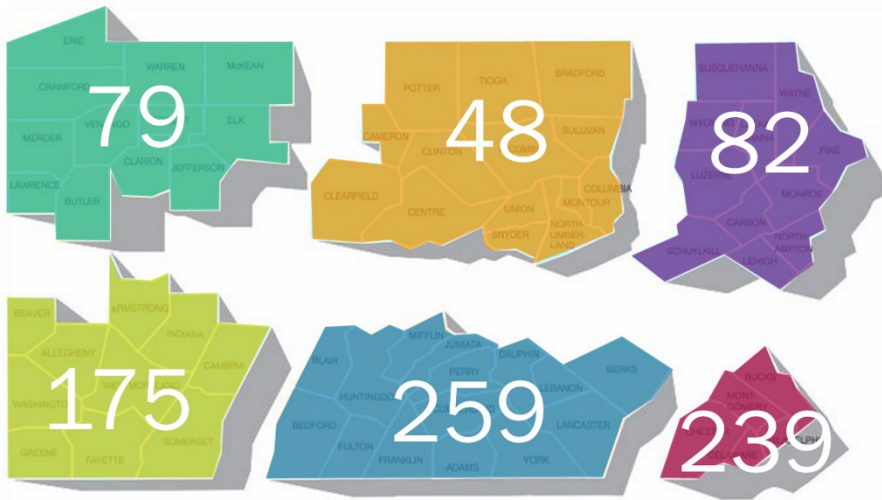


PANO 2024 MEMBERSHIP SNAPSHOT

At the end of 2024, PANO had **949** members! Members include individuals, students, businesses, and nonprofits.

PANO THROUGHOUT THE COMMONWEALTH



PANO MEMBERS IMPACT

FULL-TIME EMPLOYEES:

27,062

(Note: Data is from 716 of 949 members)

PART-TIME EMPLOYEES:

12,591

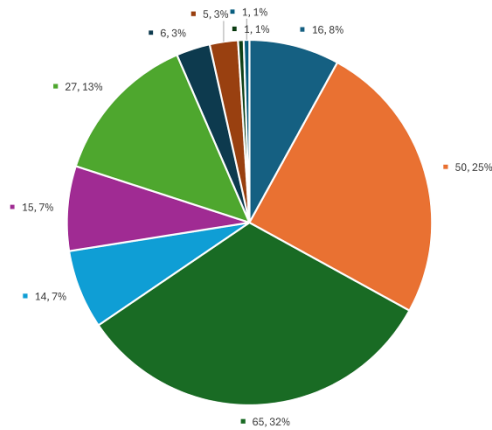
(Note: Data is from 717 of 949 members)

VOLUNTEERS:

101,145

(Note: Data is from 666 of 949 members)

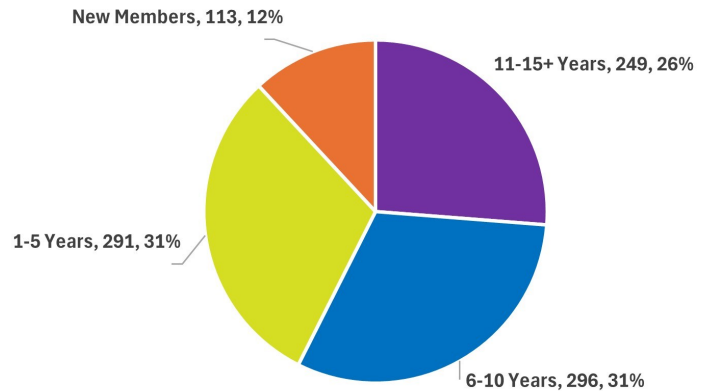
NONPROFIT MEMBERS BY BUDGET



Legend for Nonprofit Members by Budget:

- Under \$50,000
- \$51,000 and \$199,999
- \$200,000 and \$499,999
- \$500,000 and \$699,999
- \$700,000 and \$999,999
- \$1,000,000 and \$1,999,999
- \$2,000,000 and \$4,999,999
- \$5,000,000 and \$7,999,999
- \$8,000,000 and \$15,999,999
- \$16,000,000 and above

MEMBERS BY YEARS OF MEMBERSHIP



Legend for Members by Years of Membership:

- 11-15+ Years
- 6-10 Years
- 1-5 Years
- New Members

NONPROFIT MEMBERS BY TYPE

